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**World Commission on Dams Report**

By Thomas R. Wheaton and J.W. Joseph

The World Commission on Dams (WCD) is an independent organization set up by the World Bank and the World Conservation Union to examine the social, economic, and environmental impacts of large dams. There are over 45,000 dams over 15 meters in height, "large dams," in the world today. With a little over a year to go before the WCD was to complete its final report, Steve Brandt of the University of Florida pointed out to them that they had neglected to include cultural heritage, even though this was part of their mandate. Between February 14-16, 2000, Steve Brandt and Fekri Hassan of the University College London organized a WCD-sponsored workshop to provide advice to the WCD on cultural heritage, read archaeology. New South Associates was one of only two private sector consulting firms invited to the workshop. The other was from Namibia. Over 30 participants from 15 nations presented papers on dam projects in their countries and their experiences in dealing with the effects of dams on cultural heritage.

Exactly nine months later, on November 16, the WCD presented its report to the public and the World Bank (<http://www.damsreport.org/>). Thanks to Steve and the other workshop attendees from around the world, cultural resources were included in Chapter 4 of the WCD report and got equal billing with population displacement (between 40 and 80 million people have been displaced in the past 75 to 100 years), gender, health and other social issues so closely tied to dam projects.

The World Bank and other multilateral lending institutions will be reviewing the report over the next few months, and will undoubtedly incorporate many of its conclusions and recommendations into their respective guidelines and policy directives over the coming years.

Thus, cultural resources will get a serious boost in the international arena. This has, in fact, already started. The November 27, Engineering News Record (ENR) has already reviewed and discussed the report with the implied assumption that U.S. based international engineering firms will need to comply with the reports recommendations as they are accepted by more

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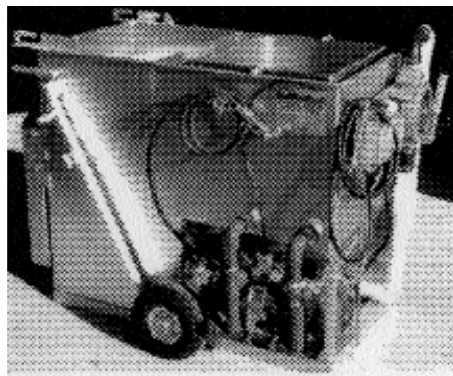
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## Dams Report..

*continued from Page 1*

multilateral lending institutions.

How does this affect ACRA members? Indirectly, it elevates the international awareness of cultural resources on a par with other social issues; thus giving us all more legitimacy in the eyes of the public, both here and abroad. For those of us interested in exploring the international market, it also means that cultural heritage has received a boost on World Bank sponsored projects, and probably not just dam projects. The World Bank is also in the process of revising its cultural heritage policies and upgrading them to the policy directive level, and these should come out in the next year or so.

Privatization and sustainable development have become bywords in the international development community. Following this trend, New South Associates presented a paper at the workshop unlike any of the other participants. One major reason being that we referred to all cultural resources, not just archaeology. While most of the papers dealt with particular dams or with particular issues related to salvaging archaeological resources, our paper made an argument for the inclusion of the private sector in managing heritage issues in developing countries as a way to meet the stated goals of the World Bank and other international development agencies for privatization and sustainable development. This was done with the implicit understanding that not all economic and political systems are amenable to competition and a for-profit private sector.

The idea of privatizing cultural heritage studies was met with great interest or abrupt dismissal by the participants. In general, countries that were having problems meeting their obligations to protect their resources, whether because of national or international agreements, tended to be interested. Interestingly, the attendees from the National Park Service were vocal supporters of the private sector model. American academics and those countries whose needs were adequately met by university and government programs tended not to be as interested.

Our paper gave a brief overview of the history of the

private sector in the US, and then addressed the six steps the World Bank uses to assess project impacts (1) Identification (Screening), (2) Preparation, (3) Appraisal, (4) Negotiation, (5) Implementation, and (6) Evaluation; and how the international private sector can help meet these needs. We followed with a list of characteristics of the private sector and why these are beneficial to the protection of cultural heritage in situations where time and money are critical. These included the fact that international, private, for-profit firms are goal oriented, accountable, available year round, responsive to client and regulatory needs, often interdisciplinary, objective in delicate political situations, employ skilled management and personnel, experienced on large complex projects where teamwork is important, are usually more cost effective, and help to build a sustainable national infrastructure for privatization and thus sustainable development. We also attempted to show which of the World Bank's six project steps might be most amenable to privatization.

In short, we made a plea to the WCD and the World Bank at an internationally recognized forum to begin considering the private sector when dealing with cultural heritage issues. This does not mean that the international situation will change over night, and we can all set up offices in Paris. But it does begin to put us in the situation Americans were in 20 years ago when *Scholars as Contractors* came out. As business people we all understand the importance of getting the funding agencies involved in the protection of our resources, cultural and natural. So far this has not sunk in with many of the international organizations ostensibly charged with protecting our heritage. In fact, even the World Bank is not totally convinced that it has or should have the power to force such issues. But we all know that the one with the money makes the decisions, and on the international scene, the multilaterals have the money.

*As a footnote, Steve and Fekri are planning to publish the workshop papers next year, and hope that they will serve as a source book for the development of Cultural Heritage Management planning internationally, particularly but not exclusively, for dams.*

## MESSAGE FROM THE PRESIDENT

*Kay Simpson*

In the last four years or so the cultural resource industry has seen full employment at all levels from field technician to senior project managers and in all archaeological, architectural, and historical specializations. Most firms have positions open, some with lengthy waits for higher level professionals. In contrast, 20 years ago many graduates, in anthropology at least, had few job prospects. The baby boomers graduating in the late sixties through late seventies filled the then-expanding job market. By the early eighties academia was full, most permanent government jobs were filled, and consulting firms were starting up and struggling for a toehold in their market.

The majority of ACRA firms are mature organizations, with personnel policies, pension plans, and hierarchical organization charts. Like other engineering and environmental firms, we are businesses offering professional services at fair market prices. The days of college professors as weekend warriors are long gone.

The implications of full employment are most apparent in the results of ACRA's latest salary survey. Professionals and technicians are commanding higher salaries in every region. While there are still regional disparities, they are mostly linked to cost-of-living issues. People living in New York City are always going to expect higher pay than people living in rural Louisiana (if rural folks are whining, urbanites would be happy to share their \$1500/year insurance premium on a five-year-old car). Professionals are also demanding, and getting, quality employee benefits and job security. While consulting firms have been offering benefits for many years, a decade ago there was much more disparity in what firms offered as well as in the perceived "permanence" of a job.

Technicians have also benefited greatly from our economic boom. Hourly rates have increased across the board by at least \$2.00/hr in the last three years.

Demand is high for experienced workers and they (rightly) are refusing to work below certain thresholds. The most disparity between firms lies in the advanced technician levels - where job titles vary between archaeological technicians I through x, crew chief, field supervisor, field director, and the like. The thresholds at which firms decide lab and field technicians are salaried vs. hourly also varies widely. My non-statistical impression is that small, intimate firms are more likely to promote technicians who have worked for them for many years to salaried positions than are large businesses, which have less flexibility in title/benefit structures.

So what are we doing with all of this prosperity and how long do we think it will last? National forecasts are for a downturn in the economy. After a decade of growth and low unemployment, some economists are predicting a post-election recession (regardless of how one counts the chad in Florida). Is our industry ready for a downturn?

I think it is. Most ACRA firms have their infrastructure in place, policies devised, and quality professionals on staff. Surface mining industry disgruntlements aside, the preservation guidelines and regulations under which we work have stood the test of time and are not likely to be discarded in a recession. However, there may be fewer infrastructure projects to fuel the industry. Our response as an industry should be centered around progressive ways to respond to booms and busts in regional projects, to retain our valued staff and management, and to hold on to salary and benefit gains. Thus, over the next few years, ACRA firms will see a focus in workshops and essays on business issues addressing staff retention and development, response to industry shifts, and to succession planning.

The next millennium (which all those fussy budgets last year say actually starts in 2001) is not going to be a bumpy ride - at least not for ACRA firms.



## 2000 ACRA AWARDS

*By Charrissa Wang, Awards Committee Chair*

The ACRA Awards honor people and projects that represent outstanding research, management, and commitment to our nation's cultural resources.

Past winners include have run the full range of cultural resources projects. They have included an outstanding publication geared toward elementary school students, based on significant historical and archaeological research; juggling the myriad of things that could go wrong when supervising 150 young schoolchildren in public archaeological excavations; the first-time ever documentation of an actual aircraft, and the production of detailed explanatory sectional and isometric drawings; and a far-reaching cultural resources information distribution program implemented by a state highway agency.

The guest speaker for the 2000 ACRA Awards was Mr. Cory Breternitz, president of Soil Systems, Inc., past President of ACRA, and host for this year's ACRA conference. The current President of ACRA, Kevin Pape of Gray & Pape, Inc. presented the awards.

This year's jury represented the full range of cultural resources experts within ACRA:

David DeVries, Photographer with Mesa Technical out of Berkeley, California

Thomas Green, Director of the Arkansas Archaeological Survey, and

Jo Reese, Archaeologist, with Bill Willingham, Historian, both of Archaeological Investigations Northwest out of Portland, Oregon

This year's jury elected to make two awards: Quality Product and Government, both with a decided emphasis of public service.

The **ACRA Quality Product Award** recognizes an ACRA company's innovative or long-

term research, preservation of a cultural resource for future generations (such as a building or archeological site), or an outstanding report, brochure, book, etc.

This year's Quality Product Award was one of the most hotly contested decisions in the history of the award. The jury debated the merits of a well-executed project that would reach a wide audience against work that, in the words of one juror, represents "a cost and scope breakthrough on a private sector mitigation job."

Ultimately, the deciding factor was the public service aspect of the winning project. This year's award recognizes the publication of *Warships and Yardbirds, an Illustrated History of the Philadelphia Naval Shipyard* in 2000. In addition to the public service aspects of the project, the jury recognized the high quality of the publication, such as the dramatic cover, the inclusion of historical maps, preparation of summary charts of ships built at the yard, and the extensive historic photo collection.

The 2000 ACRA Quality Product Award was presented to John Milner Associates and Kavaerna Philadelphia Shipyard Inc., for their work on the publication, *Warships and Yardbirds, an Illustrated History of the Pennsylvania Naval Shipyard*.

The **ACRA Government Award** is awarded to a SHPO, government agency, employee of a government agency, or legislature that has worked with the CRM community in a cooperative and supportive way in protecting cultural resources.

This year's government award recognizes the public education and participation utilized on the mitigation of the Mansfield Bridge Site in Tioga

*.. continued on Page 8*

## TREASURER'S REPORT NOVEMBER 2000

*Don Weir, Treasurer*

### **Tax Status**

Nineteen ninety-nine (1999) Non-Profit Tax Form 990-EZ was filed with the IRS on March 2, 2000. No taxes were due.

On January 27, 2000, ACRA filed amended IRS tax forms for the years 1995, 1996, and 1997. We received refunds totaling \$6,825.61.

As a result of filing amended IRS tax forms (as instructed by the IRS), they informed us that we owed \$9,463.90 in late fees (1995-\$2,177.35, 1996-\$3,909.65, and 1997-\$3,376.90). After several phone conversations and letters the IRS canceled the late fees on July 31, 2000. I believe this is the end of our dealings with the IRS concerning our 1995, 1996, and 1997 taxes.

### **Financials**

Dues collected to date for year 2000 are \$50,225.00. Our budget estimate was \$49,200.00.

Total income to date for year 2000 is \$60,561.98. We have received \$2,415.30 in bank interest, \$546.07 in workshop fees, \$550.00 in newsletter ads, and \$6,825.61 in refunds from the IRS.

Expenses to date are \$35,994.54; income to date minus expenses to date equal \$24,567.44; however, we have not recognized income or expenses for year 2000 conference.

### **Cash**

Bank balance for ACRA's Business Account, as of September 15, 2000 is \$54,455.03.

### **Legal Fund**

For year 2000, ACRA received \$870.00 in donations to the Legal Fund. During year 2000, ACRA expended \$0.00 in legal expenses. The fund balance as of October 18, 2000 is \$3,074.43. At this time, ACRA has no outstanding legal bills. The Legal Fund will remain separate from the General Fund; if the Board decides to eliminate this fund, it will be returned on a prorated basis to the donors.

### **2000 Budget**

The 2000 Budget (Page 11) was approved by the Board on October 7, 1999 and revised by the Board on March 4, 2000. Included are expenditures as of October 15, 2000.

### **2001 Budget**

The draft budget for year 2001 is shown on Page 12.

**AMERICAN CULTURAL RESOURCES ASSOCIATION****BUDGET 2000**

Approved October 7, 1999 - Revised March 4, 2000

**2000 Estimated Expenses**

| <u>General Fund</u>   | <u>Budget</u>      | <u>Actual<br/>10-15-00</u> |
|-----------------------|--------------------|----------------------------|
| Internet Services     | \$1,200.00         | \$226.97                   |
| Bank Charges          | \$200.00           | \$86.00                    |
| Conference Workshop   | \$1,000.00         |                            |
| Conference            | \$3,000.00         | \$200.00                   |
| Insurance             | \$1,200.00         | \$1,872.00                 |
| Newsletter/Archives   | \$8,500.00         | \$6,354.26                 |
| Management(NSA)       | \$25,000.00        | \$14,464.46                |
| Government Relations  | \$11,750.00        | \$8,249.95                 |
| Phone (long distance) | \$500.00           |                            |
| Postage               | \$1,500.00         | \$944.42                   |
| Printing/Copying      | \$2,000.00         | \$1,094.60                 |
| Printing/Display      | \$1,200.00         |                            |
| Supplies              | \$300.00           | \$576.42                   |
| Tax Preparations      | \$450.00           | \$350.00                   |
| ACRA Travel           | \$1,200.00         | \$508.78                   |
| Display Travel        | \$2,800.00         |                            |
| Legal                 | \$300.00           | \$766.68                   |
| Misc                  |                    | <u>\$300.00</u>            |
| <b>TOTAL EXPENSES</b> | <b>\$62,100.00</b> | <b>\$35,994.54</b>         |

**2000 Estimated Income**

|                                       |                    |                    |
|---------------------------------------|--------------------|--------------------|
| Bank Interest                         | \$1,500.00         | \$2,415.30         |
| Conference Fees (including workshops) | \$9,500.00         | \$0.00             |
| Contract Seminar Income               | \$1,000.00         | \$546.07           |
| Donation                              | \$100.00           | \$0.00             |
| Newsletter Ads                        | \$800.00           | \$550.00           |
| Current Member Fees                   | \$49,200.00        | \$50,225.00        |
| Misc                                  |                    | <u>\$6,825.61</u>  |
| <b>TOTAL INCOME</b>                   | <b>\$62,100.00</b> | <b>\$60,561.98</b> |

**INCOME-EXPENSES****\$24,567.44**

Legal Fund will remain separate.

**AMERICAN CULTURAL RESOURCES ASSOCIATION**

DRAFT BUDGET 2001

Submitted to Board November 2, 2000 - Phoenix, Arizona

**2001 Estimated Expenses**

| <u>General Fund</u>     | <u>Budget</u>      |
|-------------------------|--------------------|
| Internet Services       | \$1,200.00         |
| Bank Charges            | \$200.00           |
| Conference Workshop     | \$1,000.00         |
| Conference              | \$3,000.00         |
| Contract Seminar Travel | \$1,500.00         |
| Insurance               | \$2,020.00         |
| Newsletter              | \$6,480.00         |
| Archives                | \$500.00           |
| Management(NSA)         | \$25,000.00        |
| Government Relations    | \$11,750.00        |
| Phone (long distance)   | \$500.00           |
| Postage                 | \$1,500.00         |
| Printing/Copying        | \$2,000.00         |
| Printing/Display        | \$1,200.00         |
| Supplies                | \$300.00           |
| Tax Preparations        | \$450.00           |
| ACRA Travel             | \$1,200.00         |
| Display Travel          | \$2,800.00         |
| Legal                   | <u>\$700.00</u>    |
| <b>TOTAL EXPENSES</b>   | <b>\$63,300.00</b> |

**2001 Estimated Income**

|                                       |                    |
|---------------------------------------|--------------------|
| Bank Interest                         | \$3,200.00         |
| Conference Fees (including workshops) | \$6,600.00         |
| Contract Seminar Income               | \$1,500.00         |
| Donation                              | \$400.00           |
| Newsletter Ads                        | \$600.00           |
| Current Member Fees                   | <u>\$51,000.00</u> |
| <b>TOTAL INCOME</b>                   | <b>\$63,300.00</b> |

Legal Fund will remain separate.

**ACRA Awards..***continued from Page 5*

County, Pennsylvania. The project was utilized as a means of allowing interested Boy Scouts earn a merit badge in archaeology. This was the first project of its kind in Pennsylvania.

The jury recognized the thoughtfully put-together program and noted the long-lasting effect it would likely have on both the young people and the professionals involved in the project. To earn their badges, the Boy Scouts learned to use surveying tools as well as excavating techniques. Local professional archaeologists also worked with the Boy Scouts to explain various aspects of the work, such as soil discoloration.

The 2000 ACRA Government award was presented to The Pennsylvania Department of Transportation, in recognition of their implementation of an innovative public participation program during the mitigation of the Mansfield Bridge Site in Tioga County, Pennsylvania.



**REPORT ON THE SIXTH ANNUAL MEETING  
PLANNING FOR THE FUTURE  
NOVEMBER 2 - 5, 2000  
PHOENIX, ARIZONA**

*Cory Breternitz, Conference Chair*

The Sixth Annual Meeting of the American Cultural Resources Association (ACRA) sponsored by Soil Systems, Inc. (SSJ) was held at the Hotel San Carlos in Phoenix, Arizona November 2 – 5, 2000. There were 59 registered attendees and 9 guest speakers/presenters. Registered attendees included two walk-ins, leaving an advance registration count of 57 persons representing 40 ACRA member companies. There were four no-shows, including one speaker/ presenter. Nine ACRA member companies sponsored refreshment breaks during the four days of conference events.

The ACRA Board Meeting was held on Thursday, November 2<sup>nd</sup> and was attended by all of the newly elected Board Members and several guests. Thursday evening the ACRA Board were dinner guests at the home of Cory and Adrian Breternitz, conference sponsors. The theme of the conference was *Planning for the Future*, and the workshops held on Friday and the conference on Saturday reflected this theme. Although the overall registration numbers were down from past conferences, each of the four workshops were all well attended. The workshops were scheduled this year to run back-to-back to avoid concurrent sessions.

The first of the morning workshops was *Ten Tips for Managing Technology in Your Office* presented by Brad Patton, owner of BitWits LLC. Brad also contributes an article to the weekly *Business Journal* that is published in major cities around the country. Brad shared several of his published articles with the 26 workshop participants and provided advice on computer backup systems, networks, Internet, and telephone systems.

The other Friday morning workshop was *Succession Planning, Dos and Don'ts, Questions and Answers* presented by Barry Cook, CLU, ChFC of New York Life Insurance Company. All business owners who are serious about planning for the future will need to do succession planning, and the sooner the better. This was the most popular workshop, with 39 attendees. Participants received handouts that included checklists for succession planning.

A new feature of the Phoenix conference included the first Past Presidents' Luncheon. As the organization grows and matures, the Past Presidents' Luncheon is an opportunity for those who have served as president of the organization to share with the incoming president and president-elect some of their experiences and insights as ACRA's CEO. This will become increasingly important as new members cycle on and off the Board of Directors and serve as officers of the organization. It is my hope that the Past Presidents' Luncheon becomes a standard part of the annual meeting.

Virginia McMinn, owner of McMinn and Associates, who provides human relations consulting for several large national corporations, taught the first of the afternoon workshops, *Human Resources Checklist, the Dos and Don'ts of Employee Relations*. The workshop had 36 attendees. Most of the attendees came away from the workshop with a new respect for the potential legal traps of the hiring, firing, and employee recommendation process.

The final workshop on Friday afternoon, *How to Survive a FAR Audit*, was the least well attended, but

## Conference Report..

*continued from Page 9*

still attracted 27 participants. Sandra Turner, CPA and manager, who taught this workshop is with EideBailly LLP. While it is difficult to make the Federal Acquisition Regulations an exciting topic, especially late in the day, Sandra provided examples and advice on how to approach a FAR audit with confidence and gave all of the workshop participants a better understanding of the process.

Friday afternoon concluded with a walking tour of historic properties in downtown Phoenix led by James Garrison, Arizona State Historic Preservation Officer. Jim is an historic architect by training and gave a delightful 60-minute sunset tour of the few historic structures left in the downtown area around the Hotel San Carlos. The historic walking tour ended at the Bombay Grill, where those who had preregistered were treated to a variety of East Indian cuisines. The dinner and social hour was attended by 52 persons, and for 2 hours ACRA took over the Bombay Grill.

The Saturday conference was held at the Arizona Club located on the 37<sup>th</sup> floor of the Bank One building across the street from the Hotel San Carlos. A buffet breakfast and lunch at the Arizona Club were included in the cost of the conference registration, and floor-to-ceiling windows on three sides of the meeting room provided a great view of the Phoenix metropolitan area. Mr. David Dempsey, an attorney with Piper, Marbury, Rudnic, & Wolfe, LLP in Washington DC, was the featured speaker during the morning session. Mr. Dempsey's presentation, *The Service Contract Act Explained*, was a rather ambitious undertaking, as he usually takes 2½ days to go through all of the material. Mr. Dempsey handed out to all conference participants a copy of his paper on the Department of Labor's Employee Exemptions. This 60+-page document contains everything that you ever wanted to know about employee exemptions and case law involving the Department of Labor. The key to avoiding the Service Contract Act is to exempt all of your employees. However, the criteria for exempting employees did not

seem to fit well with most ACRA member company's hiring practices. Mr. Dempsey has represented the private sector in Department of Labor matters for 20 years and may be a valuable contact to ACRA and ACRA member companies in future dealings with the Department of Labor. Mr. Dempsey's quiet manner and dry wit had conference attendees rolling with laughter, or falling asleep in their chairs. While the Department of Labor's Employee Exemptions is not the most stimulating subject, I believe that the conference attendees came away from the morning session with a better understanding of the complexities of the topic, and the handout that Mr. Dempsey provided was worth the registration fee.

The ACRA Awards Ceremony was held after lunch. This is a change from past meetings, when the awards ceremony had traditionally been held during the Sunday morning members' meeting. Moving the awards ceremony to the afternoon of the Saturday session provides more exposure for the award recipients and the ceremony is better attended. A more complete discussion of the 2000 ACRA Awards Ceremony can be found elsewhere in the newsletter.

The afternoon session focused on *NAGPRA, TCPs and State Burial Laws* presented by Mr. Ron Chiago and Mr. Joseph Joaquin, both members of the Four Southern Tribes (Arizona) Cultural Resources Task Force. The consultation process under NAGPRA and Section 106 was discussed from a Native American perspective.

The Saturday afternoon session concluded with the announcement of a new technical writing class that has been developed by Statistical Research, Inc. of Tucson. President Kevin Pape moderated a brief current topics discussion session.

Saturday concluded with a bus tour of Phoenix and a reception and tour of Pueblo Grande Cultural Park and Museum. The Pueblo Grande tour was the archaeological component of the conference and complimented Friday afternoon's historic building tour.

## GOVERNMENT RELATIONS COMMITTEE

*Susan M. Chandler, Vice President for Government Relations*

### Y2K Activities

November 2, 2000

Pueblo Grande was one of the primary Hohokam village sites on the Salt River between A.D. 500 and 1450 and has a platform mound and several ballcourts. The museum stayed open an hour later to accommodate our visit and reception on the patio. I was informed after our visit that ACRA members accounted for a week's worth of sales in the museum gift shop during our 90-minute visit.

Sunday morning, the members' meeting was held in the Hotel San Carlos. The meeting format was changed to function more like a business meeting with reports from committee chairs and a summary of the Thursday Board of Directors meeting. This change in format was well-received by those attending the Sunday morning meeting, and I hope it will be continued at future meetings.

In summary, the Phoenix meeting was moderately well attended, but well received. The feedback from members was positive. The presentations were diverse and the topics timely. Changes in the format included back-to-back workshops rather than concurrent workshops, allowing members to attend all of the workshops of Friday. A price reduction was offered to those members that did sign up to participate in all of the workshops. The two outings included food, historic architecture and archaeology, and only a single bus ride was required and it lasted 20 minutes each way. New features included the Past Presidents' Luncheon and a change in format of the members' meeting on Sunday morning. The other change from past conferences was the presentation of the ACRA Awards Ceremony on Saturday afternoon instead of Sunday morning.

For the year 2000, the Government Relations committee consisted of Susan Chandler, Tom Wheaton, Duane Peters, Tom Lennon, and Kathleen Schamel. Ms Schamel resigned during the year because of a job change.

ACRA negotiated a lobbying contract directly with Nellie Longworth for the year 2000. Ms Longworth has taken the lead on ACRA's government relations during this year, with little activity by the committee itself. The committee did not meet in person in 2000.

Kathleen Schamel wrote a letter to the Appropriations Committee on ACRA's behalf regarding funding for historic preservation issues in March 2000.

We have been following the National Mining Association's lawsuit against the Advisory Council on Historic Preservation and providing information to ACRA members as it became available. Most recently, that took the form of responding to the ACHP's proposal to suspend Section 106 regulations. In October, Kevin Pape wrote a letter to ACHP on behalf of ACRA, urging them to keep the regulations in place but to also consider comments they had received regarding potential revisions to the regulations. We also urged our members to write directly to ACHP.

## ACRA BOARD OF DIRECTORS ANNUAL MEETING NOVEMBER 2, 2000, PHOENIX, ARIZONA

*Terry Klein, Secretary*

The ACRA Board of Director's annual meeting was held during ACRA's annual meeting in Phoenix, Arizona. Cory Breternitz of Soil Systems, Inc. handled all local arrangements. The Board was extremely thankful for all of the hard work put in by Cory and his staff in terms of both the Board meeting venue and ACRA's annual meeting as a whole.

The following are some of the highlights of the annual Board meeting:

- ▶ Marcy Gray of Gray & Pape, Inc., will head up planning for the 2001 conference, which will be held on September 6 -9, 2001 at the Omni Netherland Plaza Hotel in Cincinnati, Ohio. Gray wants to organize the meeting around the theme of education reform. She is considering contacting several individuals from universities for possible participation in the meeting sessions. New South Associates will be organizing the 2002 meetings in Savannah, Georgia.
- ▶ ACRA President Kevin Pape noted that ACRA is working on multiple fronts with federal agencies across the country. He sees the need to have a central committee to pull these efforts together, and possibly set up subcommittees that contact and work with specific agencies on issues such as contracting and scope-of-work creep. ACRA has started with the National Park Service (NPS), and there have been discussions to expand to other agencies such as the US Army Corps of Engineers (USACE). The Board then approved to establish the Government Relations Committee as the umbrella committee responsible for coordinating ACRA's interaction with government agencies. Mike Polk's Federal Contracting Committee becomes a subcommittee to Government Relations Committee under this new charge.
- ▶ The ACRA display panels, which present information on our organization and membership, will be completed by the end of the year. It is anticipated that the display will be set-up at key venues in 2001, such as the annual meeting of the American Association of State Highway Transportation Officials' (AASHTO) Standing Committee on the Environment (April 8 to 12<sup>th</sup> in New Orleans). Another possible venue is the Transportation Research Board's annual meeting in Washington, D.C. in January 2001.
- ▶ ACRA's popular "The Business of CRM" session will be held at both the Society for Historical Archaeology (SHA) and Society for American Archaeology (SAA) annual meetings in 2001. The ultimate goal of these sessions is to introduce ACRA and its benefits to non-members at these annual meetings. ACRA will advertise the session to non-members and

students. The ACRA display will also be up at the meetings. It is hoped that the annual meeting of the National Council of Public Historians (NCHP) will be another venue for ACRA's session on the CRM business.

- ▶ The Board reviewed the process for electing ACRA's officers. It was noted that as a young organization, it was best to have the Board make the decision on electing officers since the Board knew what the issues were for the organization. But as ACRA is now maturing, it seems necessary to change this policy to have the membership at-large vote for the officers. After some discussion, the Board approved drafting a proposed revision to the bylaws to open up the elections of ACRA officers to the general membership.
- ▶ The highlight of the committee reports was the Governmental Relations Committee's update on the Advisory Council on Historic Preservation's proposed suspension of the 36 CFR 800 regulations. The Council was not planning to suspend the regulations based on the comments they received on the notice on the proposed suspension published in the Federal Register. [Note: The Council formally voted on November 17<sup>th</sup> not to suspend the regulations, and also approved the revised regulations, which are to be published as final in the Federal Register in December. The revisions are based on comments the Council

received from the public during the spring and summer of this year.]

- ▶ One of the key issues discussed by the Board under New Business was the cell tower industry. It was noted that there is a range of responses by the industry to the Federal Communication Commission's (FCC) requirement for the industry to comply with Section 106. Also, the State Historic Preservation Officers' responses to these compliance issues have been wide ranging. Native American tribes have expressed a variety of responses to Section 106 consultations involving cell towers, and some have not gotten involved since there is no form a FCC, government-to-government involvement. The National Conference of State Historic Preservation Officers (NCSHPO) attempted to develop a consistent process through a task force involving the industry, the National Trust for Historic Preservation, the FCC and the Advisory Council. However, the Council will not respond to the recommendations of the task force. The ACRA Board created a task force under the Government Relations Committee to investigate these issues and present recommendations to the Board on what ACRA's role should be in this controversial and difficult Section 106 compliance issue.



6150 East Ponce de Leon Ave., Stone Mountain, GA 30083

## ACRA's Members-Only Listserv

ACRA now has an online discussion group just for members. "Membersonly" is a listserv that operates much the same way as ACRA-L, with the exception that it is only available to ACRA members. Its purpose is to offer the board, members, and the executive director a venue to share the latest news from ACRA; promote dialogue between members on current issues; and enable members to post announcements or inquiries.

To subscribe to the list, a member must contact ACRA's Executive Director, Tom Wheaton. Once you have supplied Tom with your e-mail address, he will subscribe you to this list. Contact Tom at 770-498-5159 or e-mail: [tomwheaton@newsouthassoc.com](mailto:tomwheaton@newsouthassoc.com).

## 2001 ACRA EDITION SCHEDULE

| DEADLINE   | PRODUCTION  |
|------------|-------------|
| February 5 | February 19 |
| April 2    | April 16    |
| June 4     | June 18     |
| August 6   | August 20   |
| October 1  | October 15  |
| December 3 | December 17 |

ACRA Edition offers advertising space to our members. Does your company have a special product, service, or publication that would be of interest to some aspect of the CRM community?

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| 1/2 page (7.0"x 4.75")         | \$300.00     | \$525.00 |

\* Business cards can be scanned.

### ACRA Edition

is a bi-monthly publication of The American Cultural Resources Association. Our mission is to promote the professional, ethical and business practices of the cultural resources industry, including all of its affiliated disciplines, for the benefit of the resources, the public, and the members of the association.

This publication's purpose is to provide members with the latest information on the association's activities and to provide up-to-date information on federal and state legislative activities. All comments are welcome.

### Please address comments to:

Jeanne Harris, Editor  
ACRA News  
729 Beechwood Avenue  
Cincinnati, OH 45232  
513-541-0336  
[ejharris@aol.com](mailto:ejharris@aol.com)

or

Thomas Wheaton,  
Executive Director  
c/o New South Associates, Inc.  
6150 East Ponce de Leon Ave.  
Stone Mountain, Georgia 30083  
770-498-5159