



# The Grapevine



Newsletter

April 19, 1994

FOR CULTURAL RESOURCES MANAGEMENT

Vol 4:4

## Archaeological Training: A Time for Cooperation

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Commonwealth Cultural Resources Group, Inc.

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The problem of adequate training for archaeologists has been thoroughly discussed in recent articles by Marlesa Gray (The Grapevine, February 1994) and Judith Bense (The Grapevine, March 1994). Both of these articles demonstrate that there is a perception of a growing rift between archaeological academia and contract/public archaeologists over the aspect of responsibility for the training of future archaeologists.

Funding and enrollment for academic training such as field schools has decreased to the point of nonexistence in many colleges and universities. Contract archaeologists, on the other hand, are being deluged with undertrained degree-holders who need practical, specialized training to get the necessary archaeological jobs.

Several contemporary archaeologists on both sides of the issue have initiated what may become the compromise that makes everyone happy. The Society for American Archaeology (SAA) addressed this issue at their 1993 Annual Meeting during a Federal and Contract Archaeologist Round Table discussion. It was during this discussion that several solutions to this rift were presented. SAA booths, job fairs and placement centers were all suggested to bring students and recent graduates into contact with the field of cultural resource management (CRM) and public archaeology. Thus the SAA could serve as a conduit through which consulting firms could communicate with students.

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### In This Issue

**There's a Great  
Tool Tip on  
Page 3!**

**Check the Job  
Announcements  
on Pages 6 & 7**

## Partnerships In Archaeology

In Arizona, Mesa Community College has a unique experiential learning program that allows anthropology and archaeology students to undertake a variety of projects outside the classroom. The program is structured with a number of options for the students to choose from.

The first option allows students to volunteer their time (16 hours minimum) for outside activities such as archaeological digs,

museum work, or individualized research projects. This outside work can substitute for in-class work or for extra credit.

The second option is an internship program with an agency, museum, Indian tribe, or other entity, on a project related to anthropology or archaeology. At the end of the 150-hour internship, which is spaced over several months, the student submits a written report of their work.

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## Partnerships

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This program provides the students with first-hand experience they wouldn't get from regular classroom work and the sponsoring agency with assistance on projects that otherwise might not have been completed.

The third option is a partnership between an avocational society and the university in field training students. This allows avocational or academic track students to connect with a group that can be of great assistance in future archaeological endeavors.

According to Shereen Lerner of MCC, "The programs are all about partnering - giving students opportunities and outside entities assistance - and yet related to the academic and applied goals of anthropology. We are in our second year of this program and believe its success can be seen in the continued enthusiasm of our students, and the continued interest of outside agencies to work with us."

MCC is currently trying to increase the opportunities available to students for these long-term internships. Anyone interested in participating in this program should contact Shereen Lerner at ☎ 602-461-7306.

## Archaeological Training

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One of the main concerns expressed during discussions at the 1994 Society for Historical Archaeology meeting in Vancouver, BC, was that students in academic settings were not receiving the kind of training they needed for jobs in contract archaeology. Often basic skills in surveying, mapping, and excavation and analysis are not reinforced, a problem that further distances the contract archaeologist from the academic community.

The members came to one solution of summer internship programs that would provide students with on-the-job training while at the same time assuring a supply of employees in contract work who are firmly rooted in broader archaeological research issues.

Internships, the staples of careers in journalism, engineering, and business, have been overlooked in anthropology and archaeology in favor of the traditional field schools. What archaeological students and employers need is honest, marketable training. Internships offered by contract archaeologists, in conjunction with academic centers, would

give graduate students the experience needed to become principal investigators and project managers, exactly what is needed for the future of public archaeology.

Economically, the internship programs make sense. Major benefactors for academic research have long since switched to business or hard sciences (engineering, physics, etc.) as the recipients of their support. Little contemporary funding is directed to the social sciences, making academic training like field schools scarce, competitive and often political.

Most academic programs still follow an instructional regimen that predates the CRM period. Departments must reflect the change in archaeological employment and opportunity. This means that they must teach business skills and public relations, just as they must furnish courses in archaeological theory.

Academic programs have traditionally been geared toward training future professors, not practitioners, but still cannot escape the essential role of training students in theoretical and methodological issues. Students well-trained at both the university level and in the private sector are more valuable, command higher wages and benefits, and make archaeology more inviting as a profession which will result in higher university/anthropology enrollment.

The contract and public employers stand to benefit greatly from what is basically an investment in future employees. Without previously, and correctly, trained students, employers are also forced to become stingy with salaries, benefits and professional development. Smaller companies often get cut out of the bidding wars and either settle for costly on-the-job training programs or forego hiring new employees and stretching their current field-workers to cover the gaps.

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There will always be a need for archaeological technicians who hold bachelor's degrees, but in order to advance to mid- to upper-level management, additional training is necessary. This training is beyond what is traditionally taught at graduate and undergraduate levels. It is also unique to anthropology. This type of training is normal for most large corporate entities.

Internships like those offered in other academic departments do not need to deviate far from archaeological ideals and can be offered in the same format as field schools, through the same academic resources and with the same benefits of credit-hours, plus salary, per diem and housing. The difference will lay in the training itself. Not only would interns learn basic field and lab procedures, but they would have the chance to learn the important economic side of archaeology, the contracting processes, invaluable business experience, staff management, equipment control, and the political and legal aspects that academic field schools do not teach.

Internships between academic archaeology and contract archaeology is an innovative approach to curing the rift between public and academic archaeology. The rift has been growing and the cure becoming more and more necessary for the students, schools, and future employers. Theories and ideologies are a must for education but realistic preparation for the non-academic, economically motivated world following graduate school is the only tool for survival that students can depend on.

If individual CRM firms would make the commitment to work with regional educational institutions in the setting up of internship programs, this would be a step toward healing the rift.

## Publications

*Arlington National Cemetery: A Moment of Silence*, text by Owen Andrews and photographs by Cameron Davidson. \$14.95 plus \$4 shipping and handling. Available from The Preservation Press, 1785 Massachusetts Avenue, N.W., Washington, DC 20036; ☎ 202-673-4058 or 800-766-6847, FAX 202-673-4172. Attention: Order Department.

This volume presents more than 50 color photographs, including the three most visited sites: The Tomb of the Unknowns, Arlington House, and the grave of President John F. Kennedy. Also included is a fascinating history, from the takeover of Arlington House by the Confederate Army to the interment, in 1984, of the unknown soldier from the Vietnam War.



*Women in Archaeology*, edited by Cheryl Claassen; 272pp, 34 illustrations, Paper, ISBN 0-8122-1509-5, \$16.95; also available in cloth, ISBN 0-8122-3277-1, \$36.95. University of Pennsylvania Press.

This work documents and discusses attempts at the exclusion of women from archaeology and the resulting androcentrism of archaeological knowledge. The first part examines the lives and work of 41 women who have made important contributions to archaeology during the twentieth century. The second part analyzes the current status of female archaeologists in the academy, in contract businesses, and in museums and other nonprofit organizations. Whatever the reason for the exclusion of women in archaeology, the result has created a bias in archaeological knowledge.

## Book Reviewers Wanted for *Southeastern Archaeology*.

Lynne P. Sullivan, Associate Editor for *Southeastern Archaeology*, is currently compiling a file of potential book reviewers. Anyone wishing to be included in this file should send their name, address, phone/FAX/E-mail, and a list of four key words that describe individual research interests and/or publications to review. This information should be sent to: Lynne P. Sullivan, Associate Editor, *Southeastern Archaeology*, Anthropological Survey, New York State Museum, Albany, NY 12230. FAX 518-473-8496 or E-mail - LS205@ALBNYVM1.

## For Your Information

### Tool Tips for Trench Profiles

In the Arizona Archeological Council's March Newsletter, Greg Woodall of Hurricane, Utah, submitted an interesting tool tip using a "HULA -HOE." Available at most hardware stores, this hoe can be used to clean the surfaces of backhoe trenches. The suggested method is to start at the bottom of the trench wall, pulling the hoe sideways across a section of the trench face, gradually working one's way upward. This process is repeated along the length of the trench, producing a surface ready for documentation. Greg suggests purchasing several hoes, because they will become popular.

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# Calendar of Meetings

**April 20-24, 1994 - Society for American Archaeology**, 59th annual meeting, will be held at the Disneyland Hotel, Anaheim, California. Contact: SAA, Railway Express Building, 900 Second Street NE, Suite 12, Washington, DC 20002.

**April 22-24, 1994 - Society for Pennsylvania Archaeology** will hold its 64th annual meeting at the Harley Hotel in Pittsburgh, PA. There will be an open theme for the meeting. Contact: Richard L. George, Carnegie Museum of Natural History, Museum Annex, 5800 Baum Boulevard, Pittsburgh, PA 15206-3706.

**April 28-May 1, 1994 - Society of Africanist Archaeologists** will hold its 12th Biennial Conference at Indiana University, Bloomington, on all aspects of archaeological research in Africa. Abstract deadlines are January 7, 1994, for symposia, and January 21, 1994, for papers and poster sessions. Contact: Kathy Shick or Nicholas Toth, SAfA 1994, Anthropology Department, Student Building 130, Indiana University, Bloomington, IN 47405, ☎ 812-855-7536 or 855-7568, FAX 812-855-7574, e-mail KASCHICK@INDIANA.EDU.

**May 4-8, 1994 - The Canadian Archaeological Association** will hold its annual meeting at the Hilton International, Edmonton, Alberta, Canada. Symposia sessions will address a wide range of subjects, and include a plenary session on challenges in the relationship between First Nations and archaeology, as well as symposia for post-processual perspectives on prehistoric economies, traditional knowledge in archaeology, and regional contributions. Contact: Jack Ives, Provincial Museum of Alberta, 12845 - 102 Avenue, Edmonton, Alberta, Canada T5N0M6, ☎ 403-453-9149, FAX 403-454-6629.

**May 17-21, 1994 - International Conference on Tree Rings** will be held at the Hotel Park Tucson in Tucson, Arizona, and is hosted by the Laboratory of Tree-Ring Research at the University of Arizona. Requests for information should be directed to: International Tree-Ring Con-

ference, Laboratory of Tree-Ring Research, Building 58, University of Arizona, Tucson, AZ 85721, ☎ 602-621-2191.

**May 30-June 4, 1994 - Rock Art Congress** The American Rock Art Research Association will host the 1994 International Rock Art Congress in Flagstaff, AZ. The congress will focus on all aspects of rock art research, education, preservation, and conservation. For more information, contact ARARA 1994 International Conference, PO Box 65, San Miguel, CA 93451. ☎ 805-467-3704, FAX 805-467-2532.

**June 6-10, 1994 - Third International Mining History Conference and Symposium on the Preservation of Historic Mining Sites** will be held in Golden, Colorado at the Colorado School of Mines (CSM). The Preservation symposium will provide for the exchange of philosophies and techniques on survey and inventory, and on the management and interpretation of resources. Tours of the historic mining regions of Colorado are also planned. Contact CSM for more information, ☎ 303-273-3321.

**June 17-19, 1994 - The First National Conference on Reclaiming Women's History Through Historic Preservation** will be held at Bryn Mawr College, Bryn Mawr, PA. The goal of this week-long program is to help Americans understand the lives of all women tangibly through historic sites celebrating the contributions of women from all walks of life. Contact: Gayle Samuels, Director Reclaiming Women's History Through Historic Preservation, WOMEN WAY, PO Box 53454, Philadelphia, PA 19105-3454, ☎ 215-527-4470.

**September 23-25, 1994 - The 3rd Archaeology and Gender Conference** to be held at Appalachian State University in Boone, NC. The theme is "Prehistory of the Americas." Abstracts for 20-minute papers are due by July 22, 1994. Submit abstracts to Cheryl Claassen e-mail - claassencp@appstate, or write Anthropology, Appalachian State University, Boone, NC 28608.

**September 29-October 1, 1994 - American Association for State and Local History (AASLH)** will hold its 54th annual meeting in Omaha, Nebraska. The theme for this year's meeting is "Thriving on Change: Redefining the Field of State and Local History." For further information, contact AASLH, 530 Church Street, Suite 600, Nashville, TN 37219-2325.

**November 2-6, 1994 - The Texas Archaeological Society & The Plains Anthropological Society** will hold a joint meeting in November. The Texas Archaeological Society will hold its 65th annual meeting November 4-6, 1994, in conjunction with the 52nd annual Plains Anthropological Conference, which will be held November 2-6, 1994, in Lubbock, TX. For more information, contact: Dr. Eileen Johnson, Museum of Texas Tech University, Box 43191, Lubbock, TX 79409-3191, ☎ 806-742-2481, FAX 806-742-1136.

**November 9-12, 1994 - Southeastern Archaeological Conference & Midwest Archaeological Conference** will be held jointly at the Radisson Plaza Hotel, Lexington, Kentucky. For information on local arrangements, contact Mary Lucas Powell, W.S. Webb Museum of Anthropology, 211 Lafferty Hall, University of Kentucky, Lexington, KY 40506-0024, ☎ 606-257-7112.

**January 4-8, 1995 - The Society For Historical Archaeology's annual Conference** on Historical and Underwater Archaeology will be held at the J. W. Marriott Hotel, Washington, DC. Deadline for submission of abstracts is June 1, 1994. For more information, contact Henry M. Miller, Historic St. Mary's City, PO Box 39, St. Mary's City, Maryland 20686, ☎ 301-862-0974, FAX 301-862-0968.

*If you have a meeting you would like to include on our calendar, The Grapevine will be glad to list it for you. Please remember to submit your listing by the 10th of each month.*



## For Your Information

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### Nike Ad Misquotes Tribesman

[Reprinted from *Heritage Times: The Forest Service Heritage Program Newsletter* March 1994.]

Nike has a television commercial for hiking shoes that was shot in Kenya using Samburu tribesmen. The camera closes in on one tribesman who speaks in native Maa. As he speaks, the Nike slogan "Just Do It" appears on the screen. Lee Cronk, an anthropologist at the University of Cincinnati, says that the Kenyan is really saying, "I don't want these. Give me big shoes."

Says Nike's [spokesperson] Elizabeth Dolan, "We thought nobody in America would know what he said." — Jeremy Tasch, Graduate School of Geography, Clark University.

### Gray & Pape, Inc. Announces New GIS Department

Gray & Pape, Inc., is pleased to announce the formation of its new Geographic Information Systems (GIS)/Resource Analysis Department. Ms. Constance E. Farmer has been named Director of the department. Additionally, Mr. Ari J. Sassi has joined the staff of Gray & Pape in the capacity of GIS/Remote Sensing Analyst. The department is currently using AutoCAD rel.12, ArcCAD rel. 11.3, ArcView, CAD Overlay Classic rel. 4.01, and IDRISI rel. 4.1, for in-house and contract GIS projects. The computer system includes a Microtek ScanMaker IIXE, a Cal-Comp Drawing Board II Digitizer, and ComPaq PageMarq 20 Printer. In conjunction with the GIS system, Gray & Pape is using Garman Global Positioning System hardware and software to further enhance the accuracy of data collected in the field.

The acquisition of this system has allowed Gray & Pape to more effectively manage large-scale projects and execute more intensive analysis of both intersite and intrasite data. We would be happy to demonstrate the effectiveness of GIS for archaeological investigations, and provide these services to interested organizations.

## CALL FOR PAPERS

**The Texas Archaeological Society and the Plains Anthropological Society will hold a joint meeting in November.**

The Texas Archaeological Society will hold its 65th annual meeting November 4-6, 1994, in conjunction with the 52nd annual Plains Anthropological Conference, which will be held November 2-6, 1994, in Lubbock, TX. The joint conference will be hosted by the Museum of Texas Tech University, and cosponsored by the Council of Texas Archeologists, South Plains Archeological Society, and Lubbock Lakesite Foundation.

This is the first call for symposia topics and papers. Papers should be 20 minutes and research reports should be 10 minutes long. Symposia proposals are due **August 1, 1994**, and paper/report abstracts are due **September 1, 1994**.

Paper and report abstracts are limited to 250 words and should be submitted on computer disk in WP5.1 or ASCII format to: Dr. Eileen Johnson, Museum of Texas Tech University, Box 43191, Lubbock, TX 79409-3191, ☎ 806-742-2481, FAX 806-742-1136.

### Chacmool Conference: Call for Papers

The 27th Chacmool Conference will be held November 10 - 13,

1994, at the University of Calgary, Calgary, Alberta, Canada. The theme of this conference will be "Ancient Travellers," and will focus on human travelers, and how we can examine the cultural context (social, cosmological, political) within which they traveled. The topic is broad and will allow for papers from anthropologists, historians, classicists, and geographers, as well as from those who have found themselves excluded from more orthodox conference topics.

The deadline for abstracts is May 1, 1994. For further information, contact: The 1994 Chacmool Conference Committee, Department of Archaeology, University of Calgary, Calgary, Alberta T2N 1N4, ☎ 403-220-5227, FAX 403-282-9567, E-MAIL - Lesley Nicholls 13042@UCDASVM1.ADMIN.UCALGARY.CA.

## STATE NEWS

### Mississippi

#### Update on State Guidelines for Cultural Resource Survey Reports

The Mississippi Department of Archives and History has issued an addition to their state guidelines for cultural resources reports. Effective April 15, 1994, a scope of work must be prepared by each consultant and submitted to the Mississippi Department of Archives and History prior to the survey of all tracts of 500 acres or more.

According to new guideline No. 21, this document should specify "the type of cultural resources known to be or anticipated to be in the project area; the field and/or archival techniques proposed to locate and define the limits of the sites; and the projected number of field personnel and time required for the project." For a copy of the new

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## State News

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revised guidelines, contact: Sam McGahey, Mississippi Department of Archives and History, Historic Preservation Division, PO Box 571, Jackson, MS 39205-0571.

## Texas

### Lost Mission Located Near Menard

After years of research several Texas archaeologists think they have located the remains of the Mission Santa Cruz de San Saba in a field outside of Menard, Texas. The mission, which was built in 1757 by Spanish priests, was burned during an Indian raid and subsequently salvaged by Spanish soldiers so that no evidence of its location remained.

Old Spanish documents studied by the archaeologists led them to excavations in a plowed field outside of Menard. These excavations produced a number of temporally significant artifacts including majolica sherds, musket balls, a copper thimble, iron nails and hardware, and chunks of dried mud, which are believed to have been packed into the walls of the mission's wooden stockade.

## JOB OPPORTUNITIES

### Research Director Needed for The Center for American Archaeology

The Center for American Archaeology seeks a Research Director to coordinate and oversee the operations of technical and specialty-analysis labs; maximize the research potential of its Education and Contract archaeology programs; prepare and submit proposals for regional research projects; assemble and disseminate research potential summaries for data sets gathered during 35 years of surveys and excavations in the

lower Illinois Valley region; and promote seminars and publications on the results of CAA archaeology investigations. Send application letter, vita, and three references to: Research Director Search Committee, Center for American Archaeology, PO Box 22, Kampsville, IL 62053. EOE.

### Archaeologist Needed in American Samoa

The American Samoa Historic Preservation Office (ASHPO) is seeking candidates for the position of archaeologist to begin a two-year contract on August 11, 1994. As a member of the ASHPO staff, this individual will:

Be involved in Section 106 Review and Compliance and will interact daily with representatives from various territorial and federal agencies;

Provide technical expertise to territorial agencies in site identification, evaluation, and protection;

Assist in identifying various non-local funding sources for preservation projects in American Samoa;

Have the necessary experience to carry out all phases of archaeological investigations;

Maintain and improve the archaeological site database; and

Perform all other duties assigned by the State Historic Preservation Officer.

**Qualification:** Candidates must meet the National Park Service Professional Qualifications Standards (36 CFR 61) for archaeologist. Preference given to candidates with experience in Section 106 Review and Compliance, a background in Pacific archaeology, extensive fieldwork, and working with

traditional cultures. Advanced computer skills are a necessity and should include familiarity with IBM/IBM Capabilities and with Macintosh.

**Salary Range:** \$25,000 - \$35,000.

The American Samoa Government will provide a shipping allowance based on point of departure, airfare to American Samoa, and a housing subsidy. As a contract employee of the American Samoa Government, you will not be eligible for retirement benefits, health insurance, or life insurance. Transportation to and from the office must be provided by employee.

Interviews will be conducted at the annual SAA Meeting, April 20-24, 1994, or send resume and requests for additional information by First Class or Priority Mail to:

Mr. Stan Sorensen, SHPO  
American Samoa Historic  
Preservation Officer  
Department of Parks & Recreation  
American Samoa Government  
Pago Pago  
American Samoa 96799  
☎ 684-699-9513  
FAX 684-699-4427

### Louisiana State Archaeologist

The State of Louisiana has extended the application deadline for the State Archaeologist position until the first week of May 1994. Briefly this position requires:

- A PhD.-in-hand in Archaeology
- Administrative experience (preferably with a mix of local, state, and federal entities.)
- Experience with the NEPA/NHPA process.

For further information, interested individuals should contact Mr. Eddy Martin at the Louisiana Department of Culture, Recreation, and Tourism, ☎ 504-342-8170.



## Principal Investigator

Earth Search, Inc., is accepting applications for the position of Principal Investigator. Responsibilities include preparation of proposals and estimates, supervision of fieldwork, analysis and interpretation of data, preparation of technical reports, and coordination with clients and agencies.

Applicants must have an M.A. in anthropology or archaeology (Ph.D. preferred), at least two years supervisory experience in CRM, and demonstrated writing skills. Experience in Southeastern prehistoric and/or historic archaeology strongly preferred. Competitive salary and benefits.

Submit vitae and references to:

Dr. Jill-Karen Yakubik, President  
Earth Search, Inc.  
PO Box 850319  
New Orleans, LA 70185-0319  
☎ 504-865-8723

## ARCHAEOLOGICAL EQUIPMENT FOR SALE OR RENT

### ARCHAEOLOGICAL SOIL FLOTATION DEVICE

These flotation devices are perfect for recovering the small artifact, floral and faunal remains that go right through your screens. In use throughout the world, they are built largely of plastic for lightweight durability. They can be operated using any standard garden hose. A single operator can process hundreds of liters of soil per day. The device comes fully assembled and complete with instruction manual, bung tool, one heavy fraction collector, and one light fraction collector. Two sizes are available: 50 gallon (\$350.00) and 30 gallon (\$350.00) capacity. Also available are a Bucket Flotation System, Finder Probes, and extra heavy & light fraction collectors. For further details and free brochure contact: William Sandy, RR 3, Box 120, Newton, NJ 07860 ☎ 201-383-9491, FAX 201-383-9377.

## Principal Investigators

Gray & Pape, Inc., has immediate positions open for Principal Investigators in their Cincinnati, OH, and Richmond, VA, offices, specializing in prehistoric archaeology of the Midwest and/or Mid-Atlantic. An M.A. in Anthropology required (Ph.D. preferred) and previous experience in cultural resource management (CRM) supervision at the Principal Investigator-level, including an ability to assess resource significance according to federal and state guidelines, is required. In addition to expertise in prehistoric archaeology, this person must have sufficient knowledge of historic archaeology to be able to evaluate historic resources at the Phase I level of investigation. The ability to write clear, concise, and thorough CRM technical reports without extensive editing is required, as is the ability to manage multiple projects simultaneously.

This person will also be asked to assist in the preparation of proposals and in marketing. Communication skills and an ability to effectively supervise people are a must. Knowledge of WordPerfect is essential; familiarity with database, spreadsheet, and Geographic Information Systems (GIS) applications is preferred. Other skills that will be given serious consideration include knowledge of geomorphology, prehistoric artifact analysis, and/or faunal/floral analysis.

Gray & Pape, Inc., offers a competitive pay and benefits package, including paid holidays, paid vacation and sick leave, and health and disability insurance. After one year of employment, regular employees are eligible for a profit-sharing retirement plan. Send a current resume, three references from persons in the CRM field, and an example of recent CRM technical writing (not to be returned) to Gray & Pape, Inc., 1318 Main Street, Cincinnati, OH 45210. An Equal Opportunity Employer



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El Cajon, CA 92019  
☎ 619-441-0144  
Contact: G. T. Gross

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☎ 606-252-4737  
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Rapid City, SD 57702-9311  
☎ 605-341-2361  
Contact: Jeff Buechler

Dames & Moore, Inc.  
Point Corporate Center  
7500 N. Dreamy Draw Drive  
Suite 145  
Phoenix, AZ 85020  
☎ 602-371-1110  
Contact: A.E. (Gene) Rogge, Director

R. J. Dausman Technical Services, Inc.  
2860 Division Rd.  
Jackson, WI 53037  
☎ 414-677-4825  
Contact: Ray Dausman

Diachronic Research Foundation, Inc.  
PO Box 50394  
Columbia, SC 29250  
☎ 803-929-0294  
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FAX 201-460-0625  
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Contact: Marilyn Martorano  
David Killam

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Contact: Michele N. Vacca

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